

FOLIO

University of Alberta

8 December 1988

How the President Was Selected

In introducing the University of Alberta's new president, John Schlosser, Chairman of the Board of Governors, explained that Dr. Davenport was one of many candidates considered by a Presidential Search Committee made up of 17 people.

"Over the past nine months, we (representatives of faculty, staff, students, alumni, Senate and the Board of Governors) have met at least once a month. At one point," Dr. Schlosser said, "we had nine meetings within a three-day period. Altogether we have had around 22 meetings."

The committee's first task was to determine the essential qualities and characteristics the new President should possess. Once this was established, "an extensive and sweeping search was carried out to find suitable candidates."

The position was also advertised locally, provincially and nationally to ensure that all the most qualified people were given the opportunity to be considered for president of Canada's second-largest English-speaking university, Dr. Schlosser said.

Candidates, he continued, were given serious consideration in a screening process that lasted through 10 "exhaustive meetings." Members of the Presidential Search Committee then chose the people they wanted to meet. Interviews were arranged—and were followed by further discussions.

Following these very thorough deliberations, the committee sent its recommendations to the Board of Governors. The Board then spent many hours considering the recommendations, and a decision was reached on 5 December.

In personally thanking each member of the committee, Dr. Schlosser said, "It was a most difficult and time-consuming experience—but a rewarding one." □

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Paul Davenport to Head University of Alberta

Paul Davenport will assume the presidency of the University of Alberta on 1 August 1989.

His appointment was announced by the University's Board of Governors at a joint University/community news conference, 6 December.

The incoming president, who will hold office for a minimum of five years, is currently Vice-Principal, Planning and Computer Services, at McGill University.

The basic mission for the University of Alberta, he says, is "to become Canada's foremost university in a great many fields."

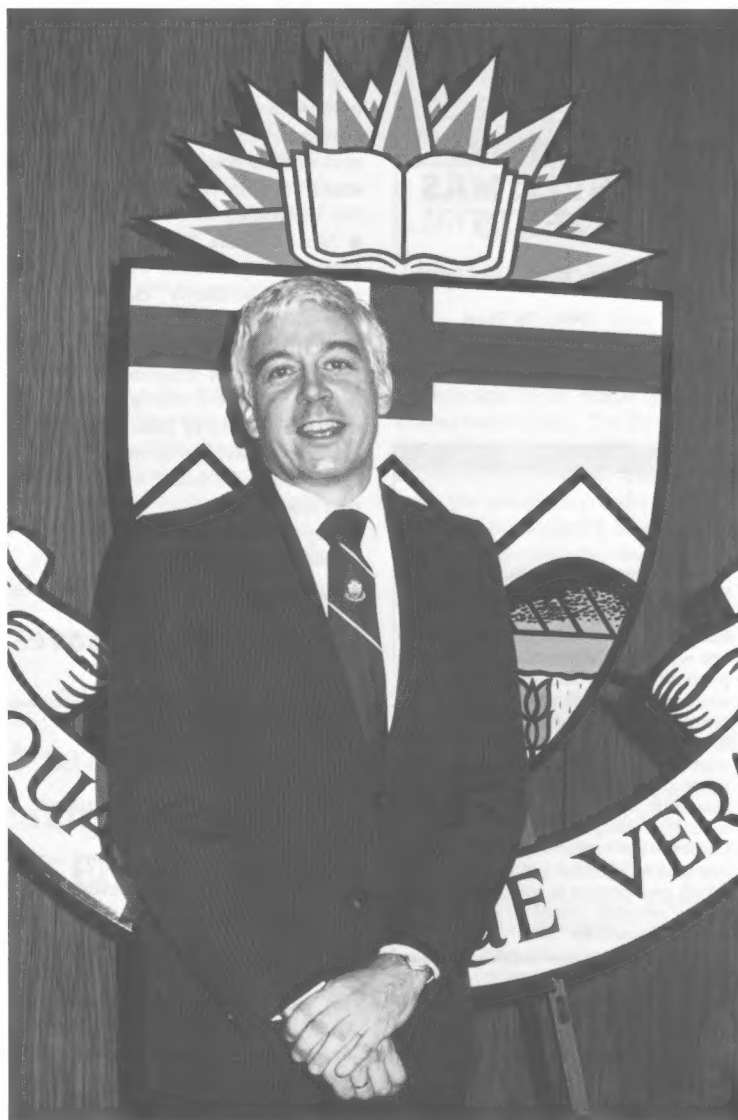
Dr. Davenport says good community spirit and a pronounced sense of mutual support are striking features of the University's constituent groups.

"I can tell that morale is high. The University of Alberta, due in large measure to Myer Horowitz, is clearly a collegial institution in which senior academic administrators are seen as colleagues by the professorial staff, and in which the general agreement of the academic staff—as expressed by such bodies as the General Faculties Council, the Deans' Council, and the Chairmen's Council—is vital to the introduction of new policies and new priorities.

"For the moment, I'm in a learning mode," Dr. Davenport told *Folio*. He estimates that he'll need at least a year to get to know deans and department chairs, as well as departments' strengths and what can be done to improve less strong areas.

Look for Dr. Davenport to meet extensively with the presidents of the three other Alberta universities with a view to considering university-secondary school relations, reform of the undergraduate curriculum, and joint research projects and centres of excellence.

"As universities, we share



Paul Davenport is the 10th President and Vice-Chancellor of the University of Alberta

common purposes in all these areas. And in a period of scarce resources, we can improve our own internal programs, and our service to the province, by coordination and cooperation."

President-elect Davenport was on campus Monday and Tuesday of this week. He met with deans and

other senior administrators in the Universiade Pavilion and was formally introduced to the University and the wider community at a packed meet-the-President news conference in University Hall. Continued on page two

President

Continued from page one

He plans to return to campus as often as he can in the next six months.

Paul Davenport took his BA at Stanford University, graduating "With Great Distinction" and "Honours in Economics" in 1969. In the years 1970-72 he held a Canada Council Doctoral Fellowship.

A University of Toronto PhD (his thesis was on "Capital Accumulation and Economic Growth"), Dr. Davenport's academic progression includes terms as an instructor at U of T in the early 1970s and the ascendancy from assistant professor to associate professor to full professor in McGill's Department of

Economics.

Macroeconomic theory, theory of economic growth, Canadian public policy and the Quebec economy are prominent among his research interests.

He has been vice-principal, planning and computer services, since 1986, with much of his work involving the improvement of academic and administrative computing at McGill.

Dr. Davenport has served as a referee and academic assessor for a number of academic journals, including *Canadian Journal of Economics*, *Canadian Public Policy*, *Eastern Economic Review*, and *Industrial Relations*.

Myer Horowitz, who has been President since 1979, plans to take a leave upon completion of his term. □

Board of Governors in Brief

Jack Scott, vice-chair of the Board of Governors, presided at the 2 December meeting of the Board.

Barbara Horowitz, as has become traditional, prepared a batch of Christmas goodies to add a festive—if calorific—touch to the occasion. ("Barbara bakes, I cut," explained a smiling Myer Horowitz, offering Christmas cake and shortbread to latecomers.)

● Helen Madill (Occupational Therapy), presented Dr. Horowitz with an award of merit from the Canadian Association of Occupational Therapists. Dr. Horowitz, an innovative leader in postsecondary education, is the first university president to receive the honor, Dr. Madill said. "During his term of office he has created an academic climate that has encouraged the development of small Faculties while strengthening the University as a whole."

● Amendments approved to the Librarian Agreement include provisions to clarify "classified" as opposed to "general" librarian positions and to rationalize the salary and rank structure in keeping with the changes.

● Appointment of John Schlosser and Gary Davidge as members of Chembiomed's board of directors was reaffirmed.

● Repairs of up to \$185,000 are to be undertaken to the Universiade

Pavilion. The work is necessary to prevent deterioration to the structure. In the meantime, negotiations continue with the architect and the contractor as to who bears responsibility for the repairs.

● Dr. Horowitz reported with pleasure the Library's wish "to honor Barbara and Myer Horowitz by changing the name of the Library Memorial Book Fund." It was Mrs. Horowitz's idea some six years ago to establish such a fund.

● By the end of November, the fund-raising campaign "Project Leadership" had reached \$4 million, exceeding its target of \$3.7 million and with time not yet run out.

● The special collections room of the Faculté Saint-Jean library has been named Salle Durocher, in honor of Father Georges Durocher, the Faculté's first librarian.

● Five new graduate students on University of Alberta/CIDA scholarships were welcomed to campus at the beginning of December. The scholarships, for students from the developing world and funded jointly dollar for dollar by CIDA and the U of A, are now in their sixth year of operation. Plans are afoot to continue them jointly with CIDA for another five years. □

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Office of Public Affairs
423 Athabasca Hall
University of Alberta
Edmonton, Alberta T6G 2E8
(403) 432-2325.

MTS - TJMH
PROFS - ZZOPA
FAX - 432-2997

All enquiries and
correspondence should be
directed to:

Ron Thomas
Editor

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University
of
Alberta

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Cooling Plant Saves \$75,000

The University's Cooling Plant
saved \$75,000 this year by using its
existing equipment more
effectively.

"Over the comparable summer
periods of 1987 and 1988, an
energy saving of 10.9 percent was
achieved by using more efficient
operating techniques," says Agnelo
da Silva, Mechanical Utilities
Manager.

A new control system was

introduced within the plant to
maximize the output of the
machinery. One cost-saving
technique was to reduce the
recycling of chilled water. "Instead
of recycling in a loop, the water is
immediately (pumped) to the
departments," Mr. da Silva said.

If the unusually warm weather
continues, it will mean higher
expenses for the Cooling Plant.
Higher temperatures mean more
use of energy to cool the water. □

Tin-Minute Workout Gives Food Bank a Lift

Nobody has a beef with the
Tin-Minute Workout. How could
they when it's a novel way of
helping themselves and someone
else at the same time.

Each of the approximately 80
classes run by Campus Fitness and
Lifestyle took part in the workout
30 November and 1 December.
Canned goods were brought to the
various venues and used to add
resistance to gyrations, running,
stretching, and what have you.

After the workout, the tins were
collected and sent to the Edmonton
Food Bank. Those who aren't
enrolled in a fitness class but who
would like to make a donation to
the Food Bank are to bring their
canned goods to W1-09 Van Vliet
Centre before 20 December.

This is the third annual
Tin-Minute Workout. The first
produced upwards of 600 tins for
the Food Bank. □

Project Leadership Campaign Hits \$4 Million Mark

Yea, team!

The Project Leadership Campaign has raised \$4 million in cash and pledges for the University of Alberta. That has a nice ring to the 396 student callers who made some 200,000 calls will excuse the choice of words. They've spent the last 21 months on the phone (basically, 6 to 10 p.m., Monday through Thursday, but with a deluge of extra hours the past few weeks) asking more than 80,000 alumni throughout the world to make a donation to their alma mater. (Another 45 students worked as clerical staff, and about 170,000 letters were disseminated as the mail component of this phone/mail campaign.)

"By all reports you've been polite . . . persuasive, yes, but in a pleasant way," honorary campaign chair Lou Hyndman commented at the "\$4 million party", a celebration of the campaign's success, in the Power Plant Lounge last Wednesday.

Hal Spelliscy, Director of Development, said that for a campaign of this magnitude to succeed, strategy, good directors, dedicated staff, and alumni who we can ask to give are the key ingredients. In essence, he said, "We give to charities and institutions simply because they're asked to do so."

President Myer Horowitz, Mr. Spelliscy pointed out, was the person who made the "tough decision" to spend money in a time of fiscal restraint. Dr. Horowitz then revealed a personal dislike—"I don't like telephone soliciting. I had to consider it very carefully, but I know, on behalf of the University, that I made the right decision."

Mr. Spelliscy says Project Leadership's costs per dollar raised are among the lowest of any campaign of this nature.

The campaign, directed by Institutional Development Council, encouraged undesignated gifts for endowment which allow the greatest flexibility in meeting the University's most pressing needs, and provide opportunities for double matching by Alberta Advanced Education.

While IDC's involvement in Project Leadership is over as of the end of December, the Development Office will continue to contact those people who didn't participate or whose pledge was on a one-time basis. The participation of all new graduates will also be sought.

"Our plan is to continue right on," Mr. Spelliscy says.

A long-term goal is that every University of Alberta alumnus/alumna will be called once every four years.□

Call for Contributions to Conference on Teaching and Learning in Higher Education

Organizers of the ninth annual conference on Teaching and Learning in Higher Education are inviting interested people to submit proposals for the conference.

The conference, 17 to 20 June 1989, is co-sponsored by the Society for Teaching and Learning in Higher Education (STLHE) and the University's Committee for the Improvement and Teaching of Learning (CITL).

For the first time in the Society's history, the conference is being held in the West, namely on this campus. A forum will let those associated with teaching examine ways of improving both teaching and learning in post-secondary education.

As the 1989 conference, not

unlike past conferences, is themeless, people with experience in such areas as evaluating teaching, innovative approaches to education, specific teaching techniques, teaching assistance for new instructors, teaching communication skills and technology in teaching and learning are invited to submit their ideas.

Formats under which such subjects can be introduced range from workshops to demonstrations and poster sessions to interactive presentations.

Brochures and further information about the conference can be obtained from Bente Roed Cochran, Coordinator of CITL, 432-2826.□



Photo/University of Alberta/Photo Services

Lou Hyndman thanks Project Leadership's organizers for the opportunity to "play a small part in a campaign for a large and great University."

Library Endowment Fund Honors President and Mrs. Horowitz

The University is pleased to announce the establishment of the Barbara and Myer Horowitz Library Endowment Fund. The Fund will honor President and Mrs. Horowitz on the occasion of his resignation from the presidency and is intended to recognize their consistent generosity, and able support of the Library.

The Fund replaces the former Library Memorial Fund which was first suggested by Barbara Horowitz.

A significant component of President Horowitz's ten-year term has been post-secondary education's constant struggle with inflation, budget cuts and the erosion of the dollar, says a press release from the Library. "Yet, in spite of these difficulties, President Horowitz has remained a true

friend and supporter of the Library, using his considerable influence not only to increase the Library's book budget at a time when this was desperately needed but also, even in the worst years, working to safeguard the budget from erosion."

It was President Horowitz who suggested to Mel Hurtig that the University's share of the profits (if there should be any) from the first edition of *The Canadian Encyclopedia* should be given to the Library, in return for the help it provided in research for that work. This agreement ultimately provided a generous addition to the Library's acquisitions budget.

Interest from the Fund will be used to purchase materials and equipment for the Library.□

Conference Brings Values and Ethics to the Forefront

Questions presented by audience members at the recent "Canada, the World and the Future" conference indicate considerable interest in discussions of values and ethics.

Participants asked, for example, how researchers measure the "minimal risk" that is a criterion for approving research, and what effect payment to subjects has on the criterion of free consent. They wondered about the prospect of research being done

"underground" to avoid ethical review, and about whether research findings gained unethically should be published. They asked what consequences society would suffer if we simply said no to the use of children and other incompetent subjects.

In response, panel members were able to refer to precedents, consensus among ethicists, and their own opinions. Answers, however, will depend on continuing dialogue.□

Students' Bid to Change Housing and Food Services' Break-Even Mandate Gains Support of General Faculties Council

A move to have Housing and Food Services break away from its traditional break-even budget gained momentum at the 28 November meeting of General Faculties Council. Next stop: the Board of Governors.

David Tupper, Vice-President (External) of the Students' Union, argued against HFS's long-standing station in University life. He told Council that last year was the first time in a number of years that HFS has broken even, and this "high water mark" had to be attributed to a bookkeeping error. (It seems that \$150,000 zigged when it should have zagged.)

"This year, our residents are up in arms, and rightly so. History has taught us that this mandate is not working and it's time to try something new."

He recommended that HFS's budget be considered individually. Non-controllable costs such as the 50-year mortgage on Lister Hall mean that HFS has to start each year in a negative budgetary position, he said. HFS should be a support service rather than an ancillary operation. "HFS is not dealing with books, machines or printing presses; they are dealing with students."

"We are not suggesting that HFS should give out food for free; rather, we are suggesting that HFS be given enough flexibility to be able to run itself as a service, and thus justify its name."

Adrian Jones (Medicine) expressed concern with students having to pay \$350 or more per month for meals. Peter Miller (Dean of Student Services) opined that Housing and Food Services belongs in the same section of the budget as the Library. "The amendment will present to the University a much more realistic picture of the situation," he told Council.

David Bruch, Director of Housing and Food Services, said, "I applaud what took place at GFC. It shows a growing awareness and appreciation of some of the issues that affect Housing and Food Services."

He looks forward to the prospect of having the budget looked at individually, but sees "no change to the mandate in the foreseeable future. Instead of changing the mandate, the University should look at ways of helping us better meet that mandate," he told *Folio*.

Sixty-three people supported the amendment and 13 opposed it.

Other Matters

The Operating Budget Principles, Policies and Procedures 1989-90 were considered and approved. There is one change of note, a non-continuing fund for "soft" one-time and few-time expenditure items expected at the outset of the year. The fund replaces the "soft budget" which in recent years has funded expenditures such as special early retirement arrangements for faculty and allocations for Library materials.

In the report of the Planning and Priorities Committee, President Horowitz said the budget work has begun and will intensify. He also reported that PPC is in the very early stages of an assessment of undergraduate fees. The focus, he said, is to achieve a better level of fairness with regard to fees paid in different programs. As the President sees it, part-time students would no longer pay more (the current discrepancy is about \$1,500) than students who attend four regular sessions. The assessment is independent of any adjustments to fees.

V.G. Gourishankar, in the Report of the Board of Governors, said a nationally-known consulting firm is

conducting a feasibility study on the West 240. The study concerns the possible development of an endowment fund along the lines of the Endowment Fund for the Future that was established in 1980. No decisions have been taken yet, Dr. Gourishankar said.

On another clouded matter, President Horowitz said he is lobbying for an investigation of a "major inequity." Owing to the Winter Olympics, the University of Calgary is left with residences that have been paid for entirely. The University of Alberta had to take out a mortgage to cover the remaining half of the bill for the Universiade '83-related Garneau Housing project. (The provincial government looked after half the cost.)

Elizabeth Richards, Chair of the Undergraduate Teaching Awards Committee, reported that this year, for the first time, external evaluation of course material will have a bearing on the selection of recipients of the Rutherford Award for Excellence in Undergraduate Teaching. Given the excellent qualifications of each nominee, UTAC has decided to drop the designation winners in favor of recipients, she said. □

'We Can Achieve' Enhances University's Sporting Heritage

Friday, 25 November, was a proud day for the Faculty Women's Club. At a University House reception, the club launched, *'We Can Achieve', A History of Women in Sport at the University of Alberta*, a project of the club's Campus History Group. Group members Esther Kreisel, Muriel Affleck, Marianne Elder, Pat Dobson and the late Saretta Sparling initiated the research, conducted the interviews and guided the book to completion.

Written and edited by Kate Lamont, the book highlights the experiences of 34 women, athletes who'd been at the University at various times from the 1920s to today, and places their stories in the context of changes in sport and in society's attitudes about women in general. As teachers, coaches, academic researchers or athletes, "they made it possible for other women to become involved in sport . . . made the public aware that women have just as much right to be involved as men do and just as much right to be recognized for their

involvement," observed Lamont.

Several of these pioneers in sport attended the book launching, including Kathie Leitch (the first person to swim across Lake Winnipeg), Juliet McMaster (internationally recognized fencer), Donna Enger (she started the first women's gymnastics team at U of A), Eileen Harle (badminton champion, teacher and coach), June Coyle (curling champion), Susan Natrass (Olympic trapshooter), Audrey Ackroyd (award-winning volleyball coach), Patricia Meadus (basketball star and swimming coach), Brenda Farr (Panda volleyball all-star), Ann Hall (distinguished sport sociologist), and outstanding track and basketball stars, Mary Gander and Ethel Cuts.

Faculty Women's Club president, Lorraine McDonald, presented a copy of the new volume to President Myer Horowitz for the Library. After commending all involved with the project for their efforts, Dr. Horowitz noted that two of the book's 'stars,' Ruby

Anderson and Marion Irwin, had recently been added to the University's Sports Wall of Fame, and predicted that "many others referred to will be honored in that way as the years go by."

Gerry Glassford, Dean of Physical Education and Recreation, who helped fund the publication, said that it constitutes an important legacy for the University. And he especially thanked Mary Gander for wearing her coveted white blazer, formerly awarded to outstanding women athletes. "I had not actually seen one until you wore it this afternoon," he commented.

Barbara Freeman, past president of the Faculty Women's Club, announced that the interviews taped for the book were indexed and available at University Archives. Both she and Esther Kreisel outlined the three-year process which began as a research project and culminated in this celebration.

Ethel Cuts, science grad (1927-30), and winner of the first

Bakewell Trophy, came forward to "tell it like it was" in her day, when women were involved in track, hockey and basketball, playing by 'girls' rules. She recalled a University with no Faculty of Physical Education, virtually no facilities and no paid coaches.

Yet, Cuts stressed, "the spirit of the athletes was more significant" than the limitations they faced. "We did it for the love of sport."

And, she continued, the University responded with enthusiasm. "In my day, you were sure of a good crowd."

Commenting later, Lamont talked about the changes in women's involvement in sport at the University. "More women are groomed here for careers in sport now," she reflected, "but even during the Depression . . . the University gave them opportunities that they wouldn't otherwise have had."

'We Can Achieve', A History of Women in Sport at the University of Alberta is available at the University Bookstore. □

Profile: Edith Thompson, Manager, University House

For a few quiet moments most weekdays around 8 a.m., Edith Thompson sits in her favorite spot in University House, by the kitchen window. She calmly sips her coffee before the phone starts ringing, people arrive for meetings, or furniture is moved around to accommodate receptions. Mrs. Thompson allocates space, arranges food (catered; none is prepared on site) and provides lecterns, charts and projectors for an average of 28 full- or half-day meetings every month. In fact, between September and June, she coordinates functions that bring an average of 523 people a month through the house. Good thing she's "sort of unflappable."

The split-level bungalow, built in 1961, was home to University presidents prior to Dr. Horowitz's appointment, but has been used exclusively for senior level administrative meetings and University lunches, dinners and receptions since he took office in 1979. Mrs. Thompson started work that April, with not a chair to sit on, and no predecessor to rely on. "They couldn't even give me a job description," she recalls.

Born in Manitoba, Edith Thompson spent 25 years in Montreal before moving to Edmonton just months before she was hired. She applied her managerial and real estate background (and, no doubt, her skills as a homemaker with four children) to ready University House for its autumn schedule. Except for the dining room, furnishings had been ordered, so

she approached Home Economics. "This teak suite you see in here now . . . we've 'borrowed' it from them since 1980."

Mrs. Thompson helped order new dishes and silverware for the house. But then someone mentioned there were boxes of old silver stored in the basement of Lister Hall. "The new silverware we had just chosen was the exact same pattern as that used in Athabasca and Pembina Halls many years ago," reveals Mrs. Thompson. She's mixed new and old together now. As well, she displays cocoa jugs and other pieces retrieved from the residences' silver services and uses them for formal occasions.

Edith Thompson remembers her first function very well, a luncheon meeting, with wine. Not yet adept as a sommelier, she "pushed the cork right into the bottle and Dr. (George) Baldwin had to come to my rescue. But I have since acquired quite a knack for opening wine bottles."

In the eight years since, all has generally gone smoothly, she maintains.

Mind you, she's faced unexpected staff cancellations, late arrival of food and scheduling difficulties. "Pinning people down to dates is one of the hardest things." And she adds, "It pays to know all the appropriate phone numbers—we have leaks occasionally, frozen pipes, backed-up sewers—the usual things with a house."

The perks of the position? "I do meet a lot of people," she says,

citing government dignitaries, university officials from across Canada and around the world, even celebrities such as Maureen Forrester.

Drawbacks to the job? "I find it very difficult when I'm out not to 'manage' other people . . . it just seems to come naturally to me to be back in the kitchen."

Off the job, University House's manager keeps busy with church and sorority activities. She also likes to knit and says that with 13 grandchildren, she's never without a project.

Edith Thompson tries to keep a 'homey' atmosphere at University House. "When people come here they want to get away from the more formal office atmosphere, away from telephones. They say it's nice to be on campus but away from it at the same time."□

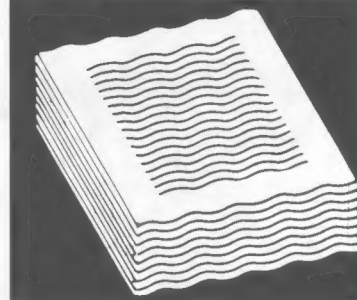
Environmental Health Initiative Links Faculties of Medicine and Engineering

The Faculties of Medicine and Engineering are cooperating in establishing a program initiative in environmental health.

An advisory committee chaired by J.M. Howell, Medical Officer of Health for Edmonton, has been established to assist in developing this initiative. The initiative will be implemented by acquiring funds for an endowed Chair in Environmental Health from the private sector with corresponding matching grant support. The resulting Chair will be jointly appointed between the cooperating Faculties.

An important aspect of this initiative is a recognition of the diversity of disciplines likely to have an interest in environmental health. In order to develop future interdisciplinary research collaboration in this field, the Environmental Health Initiative Advisory Committee requests that any staff members who share an interest in this broad field and who may be interested in future research collaboration send a note with an indication of their interest and their field of specialization to: Steve E. Hrudey, Department of Health Services Administration and Community Medicine, 13-108D Clinical Sciences Building. Telephone 432-6807.□

Currents



Arts Strikes Chair Selection Committees

The Faculty of Arts wishes to announce that Chair Selection Committees are being established to select new Chairs for the Departments of Anthropology, English, Romance Languages, and Slavic and East European Studies. These committees are prepared to receive nominations and comments from members of the University community; they should be addressed to T.L. Powrie, Acting Dean of Arts.

Alberta Newspapers Symposium

The Faculty of Library and Information Studies is sponsoring the Alberta Newspapers Symposium that's to take place at Lister Hall from 8:30 a.m. to 5 p.m. (followed by a reception), 14 December.

Fee: \$35 (\$15 for students and unemployed persons), including lunch. For more information on the symposium, telephone Noeline Bridge, 432-3934 or 462-4926.

Open House for APOs

An Open House for all Administrative Professional Officers will be held Wednesday, 14 December, from 4 to 6 p.m. in University House.

Service of Nine Lessons and Carols

On Friday, 16 December, at noon, a service of Nine Lessons and Carols will be held in Convocation Hall.

The University of Alberta Chaplains' Association invites everyone to attend.

Capital Equipment Purchases

A program has been developed to provide the carry-over of unspent capital equipment funds into the next budget year. This carry-over will be limited to the lesser of fifteen percent of the departmental capital equipment budget or \$50,000. Where the balance of unexpended funds is sufficient, commitments incurred by purchase orders placed before 31 December will be allocated a carry-over equivalent to the amount of the commitment.

Where the balance of your unexpected and/or uncommitted capital equipment budget is presently in excess of the foregoing limits, you are urged to place purchase orders for your further needs now to help ensure that delivery is effected before 31 March 1989. The program will not provide a carry-over in relation to commitments by purchase orders placed later than 31 December other than in instances where a well-documented justification of circumstances merits exception. Application for exemption should be submitted to the attention of D. Grover, Office of the Comptroller. Final approval on capital equipment carry-overs remains with the Associate Vice-President (Facilities), J.B. McQuitty.

Unexpended funds in excess of the limiting factors will lapse into a Capital Equipment Contingency Account.



Edith Thompson: dispenser of warm welcomes at University House.

Photo/University of Alberta/OPA



Kim Skibsted sets out for class.

Profile: Kim Skibsted, Speech Language Pathology Student

Kim Skibsted grew up on a ranch in the Strathmore area of Alberta. After working as a technician in an Edmonton hospital for some time, she realized that she'd like to have a more meaningful career in the medical profession. So it is that she's a third-year student in the Speech Language Pathology Program at the University of Alberta.

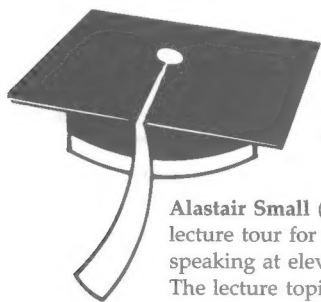
Ms. Skibsted, one of eleven blind students attending the University, is the first blind student to enroll in Speech Language Pathology. She hastens to add that she couldn't have come this far in her program without the help of a number of services available on campus.

The Office of Disabled Student Services provides Skibsted with volunteers. Although she records her lectures, volunteers also take notes, which are then read back at exam time. Volunteers help her get

across campus, study in the library, and write her exams.

Keeping in shape is important to Skibsted, so she makes good use of the Rick Hansen Centre, where works out on weight machines three days each week. As well, she loves to ski—on water, down hill, and cross-country.

Skibsted estimates that she works one and a half times more than the average student on course work. She spreads her courses out over the Spring and Summer Sessions. On the subject of her future plans, Kim says, "Once my practicums are over, I'll have a better idea about what I'd like to do after my degree . . . maybe go on to a master's." For the time being, Skibsted is enjoying her enormous challenge, and is motivated strongly by her helpful classmates, professors, volunteers, and her very acute other senses. □



Activities

Alastair Small (Classics) has recently completed a lecture tour for the Classical Association of Canada, speaking at eleven universities in Ontario and Quebec. The lecture topics included "The romanisation of South Italy", "The imperial fora of Rome", "Portraits of women in the life of Claudius" and "Late Roman villas". . . **Wilfred Schmidt** (Professor Emeritus, Educational Psychology) presented a paper on "The father-son relationship, William Stern/Gunther Andres: Two generations/two worlds" at the Congress of the German Psychological Society held in Berlin, 2 to 6 October . . . Alumni of St. Joseph's College and delegates to the Canadian-American Conference on the First Year Experience (of Undergraduates) heard from **Myer Horowitz** (President). On 2 November, Dr. Horowitz spoke on "St. Joseph's College and the University of Alberta." On 7 November, he was in Toronto for a panel discussion with Presidents Borkowski (University of South Florida), Eliot (University of Prince Edward Island) and Stubbs (Trent University) . . . **Carole Kanchier** (Educational Psychology) is the winner of the Ontario Association for Continuing Education Writing Award for 1988. Her book, *Questers—Dare to Change Your Job—and Your Life*, brought Dr. Kanchier the award . . . Among the invited participants at the recent Vancouver Design Week were **Jorge Frascara** and **Walter Jungkind** (Art and Design). The former lectured at Simon Fraser University and took part in a seminar on the "Future of Western Canadian Design" at Vancouver Art Gallery. The latter presented the first in a series of lectures on "Design for Democratic Institutions," at the Emily Carr College of Art and Design, and received an honorary award for lifelong distinguished service to design education . . . **David Joe Achanfu-Yeboah** (PhD candidate in Sociology) attended the African Population Conference held in Dakar, Senegal, 7 to 12 November. The trip was sponsored by the Federation of Canadian Demographers with funds from CIDA.



Civil Engineering Gains Robert Stollery Award

J. Peter Meekison, Vice-President (Academic), accepts USF&G Insurance of Canada's donation to establish the Robert Stollery Annual Award in Construction Engineering. Bertram W. Sealy, Jr., president of the firm, does the honors. USF&G Insurance of Canada has endowed the award for a graduating student from the Department of Civil Engineering who has demonstrated interest and involvement in the construction industry and whose grade point average qualifies him or her for graduate work in the department. The Robert Stollery Annual Award recognizes Mr. Stollery's numerous contributions to the construction industry in North America and his commitment to improving his chosen profession. Pictured with Mr. Sealy and Dr. Meekison are Fred Otto, Dean of Engineering (extreme left), and Mr. Stollery.

Talks

Soil Science

8 December, 12:30 p.m. S.S. Rogers, "Electrode Advances in Soil Science." 2-36 Earth Sciences Building.
15 December, 12:30 p.m. D.J. Pluth, "Tree Rooting Zones: Problems in a Holistic View." 2-36 Earth Sciences Building.

Alberta Heritage Foundation for Medical Research

8 December, 1:30 p.m. Dick J. Van der Horst, University of Utrecht, "Metabolic Regulation of Lipid Transport in Insects." 2/4.02 Mackenzie Health Sciences Centre.
20 December, 4 p.m. Jeffrey Ulmer, associate research scientist, Department of Cell Biology, Yale University School of Medicine, "Biosynthetic Anomalies in the Glycophorins of Murine Erythrocytes." 5-10 Medical Sciences Building.

Tamil Language and Literature

9 December, noon. K.S. Nadarajah, formerly of the Sri Lanka Broadcasting and National Film Corporations, "The Development of Devotional Literature in Tamil and the Religious Practices." 14-6 Tory Building.

Limnology and Fisheries

9 December, noon. Henry Regier, University of Toronto, "Climate Change and Fisheries: General Effects and Policy Implications." M-149 Biological Sciences

Plant Science

9 December, 12:30 p.m. G. Dunn, "Specific Ion Effects on Plant Growth in Salt Affected Soils." 1-06 Agriculture-Forestry Centre.

Botany

9 December, 1:30 p.m. Ken Joy, Department of Biology, Carleton University, "Amino Acid Metabolism in Leaves—Amides and Nitrogen Cycling." M-149 Biological Sciences Centre.

Statistics and Applied Probability

9 December, 3 p.m. M.K.S. Rao, "Some Distribution-Free Tests for the Two-Sample Location and Scale Problem." 657 CAB.

Animal Science

9 December, 3 p.m. J.J. Kennelly, "A Debate—Biotechnology in Animal Production—Future Perspective." 1-13 Agriculture-Forestry Centre.

Rural Economy

9 December, 3:15 p.m. Ted Jones, Texas University, "Returns for Real Estate Investment: Issues and Methodology." 519 General Services Building.

Zoology

9 December, 3:30 p.m. Henry Regier, Department of Zoology, University of Toronto, "Evidence for an Ecosystemic Q₁₀ and its Application to Assessment of the Impacts of Climate Warming in Aquatic Ecosystems." M-149 Biological Sciences Centre.

Forest Science

14 December, noon. Jim Hunt, "Site Preparation and Forest Regeneration in Fennoscandia." 4-1 Mechanical Engineering Building.

Shastri Indo-Canadian Institute and Andhra Cultural Association, Edmonton

15 December, 7:30 p.m. "Adi Shankaracharya", a feature film in Sanskrit on the life of the Indian philosopher. L-11 Tory Building.

The Arts

Exhibitions Ring House Gallery

Until 18 December. "Chinatown Interiors."

SUB Theatre

9 December, 5:30 and 8:30 p.m. Canadian Progress Club Christmas Review. 423-6807.
14 to 18 December. Stage Polaris presents "Winnie-the-Pooh Christmas Tail." 432-9483.
21 December, 6 p.m. Edmonton Jaycee Variety Show. Tickets at the door.

Music

11 December, 8 p.m. Chamber Music Ensembles Recital—Program I.
12 December, 8 p.m. Chamber Music Ensembles Recital—Program II. Performances in Convocation Hall. Admission: \$5/adults, \$3/students and seniors.

Edmonton Youth Orchestra

11 December, 3 p.m. Program includes works by Handel, Chabrier and Berlioz. Admission: \$5/adults, \$3/students and seniors. 436-7932.

Positions

The University of Alberta is committed to the principle of equity in employment.

In accordance with Canadian Immigration requirements, these advertisements are directed to Canadian citizens and permanent residents.

Support Staff

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 432-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 2 December. For a more up-to-date listing, please consult the weekly Employment Opportunities Bulletin and/or the postings in PSSR.

Clerk Steno II (Part-time, Trust), Pathology, (\$638-\$792) (prorated)

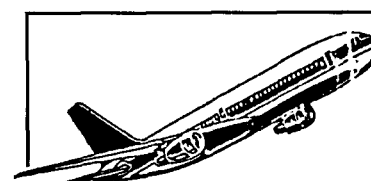
Clerk Typist II (Part-time), Physical Plant, (\$766-\$950) (prorated)
Clerk Typist II, Faculty of Graduate Studies and Research, (\$1,276-\$1,584)
Clerk Steno III (Part-time), Genetics, (\$711-\$893) (prorated)
Clerk Steno III (Trust), Faculty of Agriculture and Forestry, (\$1,421-\$1,785)
Clerk Steno III (Trust), Faculty of Medicine, (\$1,421-\$1,785)
Clerk Steno III, Forest Science, (\$1,421-\$1,785)
Clerk Typist III (Receptionist), Office of the Comptroller (Payroll), (\$1,421-\$1,785)
Clerk Typist III, English, (\$1,421-\$1,785)
Student Records Processing Clerk I, Faculty of Extension, (\$1,421-\$1,785)
Secretary (Part-time), Family Practice (Royal Alexandra Hospital), (\$792-\$1,012) (prorated)
Secretary, Computing Science, (\$1,584-\$2,023)
Administrative Clerk, Department of Medicine, (\$1,584-\$2,023)
Systems Control Clerk II, Printing Services, (\$1,584-\$2,023)
Departmental/Executive Secretary, Romance Languages, (\$1,785-\$2,297)
Audio-Visual Assistant (Part-time, Hourly), Health Sciences Media Services, (\$8.41-\$10.44/hour)
Building Service Worker II, Housing and Food Services, (\$1,421-\$1,785)
Biochemistry Technician I/II (Trust), Oral Biology, (\$1,643-\$2,397)
Administrative Assistant I (Trust), Faculty of Extension (Legal Resource Centre), (\$2,023-\$2,611)
Technician III, Geology, (\$2,109-\$2,730)
Programmer Analyst II, Computer Engineering, (\$2,397-\$3,113)
Programmer Analyst III, University Computing Systems, (\$2,851-\$3,723)

For vacant Library positions, telephone 432-3790.

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Rent - Three-bedroom, University-character home, beautiful for Christmas, fireplace, hardwood, all appliances, excellent location. No pets. \$800/month plus utilities. Judy Chahley, Royal LePage Realty, 436-5080.

Rent/house-sit - Fully furnished bungalow. Royal Gardens, January-April. Reasonable rent. 435-2453 evenings.



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Rent - Blue Quill. Furnished, three-bedroom townhouse. December-April. 432-4693, 437-7924.
 Sale - Mechanic's delight, \$74,500. Easy access to University from this newly renovated, three-bedroom bungalow. Dream kitchen, 24x26' garage, greenhouse. Shirley Kilfoyle, Shirley Howat, Royal LePage Realty, 438-5100 (24 hours).
 Rent - Fully furnished, one-bedroom apartment. Close to University. February-June. Responsible professional preferred. 431-1423.
 Sale - Windsor Park. Beautifully upgraded, three-bedroom bungalow. Hardwood floors. Architecturally-designed kitchen. New double garage. Large treed lot. \$135,000. 432-7296.
 Sale - Westpoint Estates. Three lots left. Chris Tenove, 433-5664, 436-5250. Spencer Realty.
 Sale - Lakefront cottage. Wabamun. Beautiful view. Cozy, fully-furnished cottage. Terrific location. Huge lot. Chris Tenove, 433-5664, 436-5250. Spencer Realty.
 Sale - Winterized cottage. North shore. Three-bedroom bungalow. Chris Tenove, 433-5664, 436-5250. Spencer Realty.

Sale - Estate sale. \$74,900. Home and/or revenue. Chris Tenove, 433-5664, 436-5250. Spencer Realty.
 Sale - \$19,500. Hubbles Lake retreat. Chris Tenove, 433-5664, 436-5250. Spencer Realty.
 Rent - Two- or three-bedroom house, close to University, from 19 December, for couple with young child. Would consider house-sitting. Phone 432-4251.
 Sublet - Free damage deposit, plus half month's rent free. Large, one-bedroom. 1 January, University area. \$574. 433-5760.

Accommodations wanted

Professional family of three, available to house-sit, from 1 January to May/June 1989. 439-0765 after 6 p.m.
 Sessional lecturer and wife wish to house-sit, January-April, references. 437-2480.

Goods for sale

Cash paid for appliances, 432-0272.
 Exhibition and sale: pottery by Akiko Kohana. 11 December, 11 a.m.-4:30 p.m. 12512 66 Ave.

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